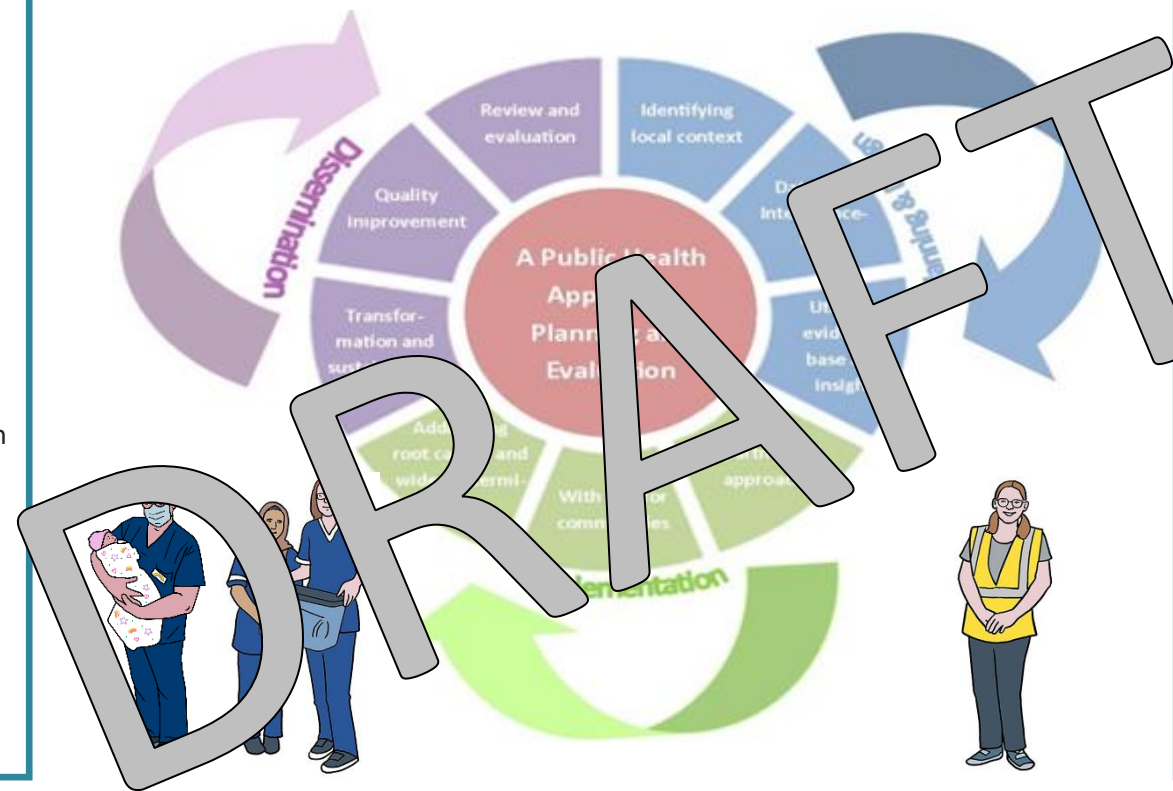


Across West Yorkshire (WY), we will work together to establish a sustainable, Trauma Informed Organisations programme, to support the success of our ambition for; *West Yorkshire to be a Trauma Informed and Responsive system by 2030 and develop a whole system approach to responding to multiple disadvantage*

Outcomes

1. All organisation in West Yorkshire becoming trauma-informed
2. Organisations will have a trauma informed skilled and knowledgeable workforce
3. All organisations will embed the six guiding principles of being trauma informed, Safety, choice, collaboration, trustworthiness, empowerment, and Culture
4. Organisations will understand aim to understand the life experiences of those access services in order to deliver effective care, support, and advice
5. Organisations will work to reduce barriers and inequalities in relation to access, responding to the diversity of the WY population
6. All organisations will support the health and wellbeing of their workforce including vicarious trauma
7. All organisations will work to prevent violence and aggression against staff



Outputs

- Trauma Informed Organisations
- Learning and shared practice from TI organisations and those working towards.
- Repository of TI organisations resources and benchmarking tools
- WY Trauma Informed Toolkit and Roadmap
- Data and Intelligence on prevalence of violence against staff and how to prevent and reduce.
- WY TI Organisation Kitemark/Accreditation

Inputs

- Funding -** VRU Funding
- Capacity -** Central VRU staffing, WY&H ICS Staffing
Additional capacity to be recruited
- Products -** Training Packages & Knowledge Events
Knowledge and Skills Framework
Training Matrix
Training Needs Assessments
Engagement Reports
Case Studies
Evaluation
- Partnerships -** Statutory partners
Existing multi agency partnerships
Third sector and community networks
- Delivery -** Existing interventions programme
- Support -** Experts in trauma, resilience and adversity
Trainers
Public Health registrar

Activities

- Work with the WY multi agency Training Collaborative for adversity, trauma, and resilience, supported by trauma informed experts and trained professionals
- Direct support for TI Organisations
 - Support organisations to undertake benchmarking and action planning
 - Development of a WY TI Organisation Toolkit and Road Map
 - Work with WY ICB People’s Board/Programme
 - Pilot for NHSE Reducing Serious Violence Against Staff
 - Develop WY TI Organisation Kitemark/Accreditation

Impact

- Systemwide increased capability and understanding of what being trauma informed and responsive means – including consistent use of language:
- Early recognition and prevention of adversity and trauma
 - Reduction of adversity and trauma
 - Prevent systemic retraumatisation
 - Personalised and continuity of care
 - Reduction of violence against staff
 - Increased staff retention
 - Reduction in staff sickness
 - Increase in uptake and access to service
 - Improved engagement and improved outcomes for people using service/accessing organisation
 - creating safer physical and emotional environments for people, families, and staff
 - reducing the possibility of re-traumatisation
 - Improving the environment which improved all relationships
 - Increasing the quality of services, reducing unnecessary interventions, reducing cost
 - Reducing the number and types of negative encounters and events