West Yorkshire and Harrogate Health and Care Partnership



Adversity, Trauma and Resilience

Our pledge – to help our workforce to develop the skills to respond to trauma and help families build resilience



Mark Douglas

Strategic Director Children's Services, Bradford MDC

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I work for Bradford Council. My pledge is that our social care colleagues, such as social workers, foster carers and residential workers, will be supported to learn how to respond to children and adults who have experienced trauma as a result of Adverse Childhood Experiences.

We have recently launched our new Practice Model and this is underpinned by the need for us all to be trauma informed. This is also linked to our Placement Sufficiency Strategy which identifies that responding to trauma effectively is key to placement stability and improved outcomes.

We will also be focussing on prevention and early intervention with the aim of helping families to build resilience and to reduce adversity at the earliest possible opportunity.

Bradford has 214 schools and together with our education teams they support children with additional needs, to improve attendance, attainment and reduce exclusion. Understanding the impact that adverse childhood experiences can have on our children and on their parents or carers will be a key aspect of this support and building understanding in our school communities.

