

Action Notes
West Yorkshire Health and Care Partnership
WY Adversity, Trauma and Resilience: ATR Justice System Workstream
Monday 5th September 2022
14:00 – 16:30

Chair: Emm Irving



In Attendance

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| Emm Irving (EI) | Programme Manager for Improving Population Health WY HCP |
| Caroline Andrews (CA) | Project Manager, Adversity & Trauma WY HCP |
| Catriona Craven-Matthews (CCM) | Health Influencing Change Worker, Basis Yorkshire |
| Chris Sweeting (CS) | Service Manager, Kirklees YJS |
| Eran Sandhu (ES) | Police Officer, Policing & Crime, West Yorkshire Combined Authority, Leeds |
| Gavin Lee (GL) | Probation |
| Iain Hadley (IH) | Yorkshire Manager, St Giles |
| Jess Parker (JP) | Suicide Prevention Project Manager, WY HCP |
| Joanne Sykes (JS) | South & West Yorkshire Resettlement Consortium Manager, Leeds YJS |
| Katie Guest (KG) | Ingeus |
| Kerry Hinsby (KH) | Consultant Clinical and Forensic Psychologist, LYPFT Forensic Services |
| Lucy Chiddick (LC) | Clinical Lead for Mental Health (Trauma), NHSEI NEY Region |
| Sandy Smithen (SS) | Lead Navigator, Horizons |
| Sarah Ryan (SR) | Senior Probation Officer/Team Manager (LNF – SMU5), Lead for Trauma Informed Practice, SOC and YOS |
| Simon Jessop (SJ) | West Yorkshire Combined Authority |
| Veronika Balkovska (VB) | Probation Officer (NQO), Community Integration Team, Wakefield |

Apologies

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|-----------------|---|
| Ann Reeves | Senior Probation Officer, HMP Wealstun |
| Bridget Lockyer | Senior Research Fellow, Bradford Institution for Health Research |
| Charlotte Dix | Engaging People on Probation (EPOP) Manager for Yorkshire & Humberside, Probation |
| Claire Berry | Supporting Families Employment Adviser Kirklees, DWP, Huddersfield |
| Dawn Jordan | Associate Director Business Development, Spectrum |
| Debbie Ward | Director of Operations NorthWest, Spectrum |
| Deborah Clarke | Head of Partnerships, North of England, The Prince's Trust |
| Janine Hines | Mappa Manager, Wakefield/Kirklees |
| Jess Farnworth | Assistant Educational Psychologist, Wakefield Council |
| Kelly Laycock | Project Delivery Manager, West Yorkshire Violence Reduction Unit |
| Katie Leon | Commissioning & Partnerships Officer, PS Yorkshire & The Humber |
| Lisa Cherry | Author/Speaker/Trainer |
| Mark Clayton | Ex Service User |
| Michelle Lowe | Leeds Deputy Head, HMP Prison & Probation Service |
| Robert Balfour | CEO, West Yorkshire Survivors |
| Sarah Meek | Senior Probation Officer/Team Manager, HMP Prison & Probation Service |
| Simon Jessop | Policy Advisor, Policing & Crime, West Yorkshire Combined Authority, Leeds |
| Simon Cox | HMP Wealstun |
| Sharon Brown | Business Development Director, Touchstone |
| Tracey Smith | Consultant Clinical Psychologist, SWYPFT |



| Agenda Items | |
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| 1 | <p>Welcome & Introductions</p> <p>EI welcomed everyone to the meeting and asked that the group put their name and job title in the chat.</p> <p>EI advised that this was the second meeting for this workstream with the first one being the awareness session.</p> |
| 2 | <p>Theory of Change</p> <p>This item was discussed after item 5.</p> <p>EI provided the group with an example of the theory of change and asked:</p> <ul style="list-style-type: none"> • What are we wanting to achieve? • Inputs – what resource do we need? • Communication • Outputs – what can we produce from this group? <p>EI asked the group if they would be happy to draft the theory of change and agreed to send out a template and discuss at the next meeting.</p> |
| 3 | <p>Workstream Update</p> <p>EI provided an update of the workstream and asked CA to include the West Yorkshire Trauma Informed Education Report with the action notes.</p> <div style="text-align: center;">  </div> <p>Trauma Education Report_WEB READY.</p> <p>EI advised the group that the along with Warren Larkin, they were putting a bespoke trauma informed training packaging together for the private prison transport organisation. EI asked that if anyone would be interested in this to either put it in the chat or contact EI or CA. JP expressed an interest in the group chat.</p> |
| 4 | <p>HMP Armley Update</p> <p>EI provided a presentation</p> <div style="text-align: center;">  </div> <p>WYATR & NMP Armley W shop.pptx</p> <p>EI advised that the men that she is working with in the prison are developing a trauma informed needs assessment and have helped with the questions. The wording and design is being created by the men. They have also designed the approach and how it will be delivered. They would like 1:1's and will decide which officer they prefer on their wing. In respect of the staff at the prison, historically they have been advised not to complete surveys/questionnaires and EI will need to negotiate with the unions to enable the staff to complete the survey. The men would like to create films to tell their stories and educate the population, they would like to do a pod case to go out to the prison and make an educational video for young people to use in schools. The men are keen to be role models for other residents. EI added that at the moment she visits the prison 1 day per month but the men have asked if it can be 2 days. EI concluded that these changes won't happen overnight but it is moving forward.</p> <p>VB asked, in respect of the Probation Service, that if the men agreed, can updates be provided to probation to ensure that they are not re-traumatising anyone and EI responded that this is something</p> |



that we need to work on in respect of how do we change the current communications so that all services are aware of the individual's circumstances.

EI advised that there is a lot of work to do in respect of communication and also that the trauma informed foundation training is imperative for all staff and any staff that work or are involved at HMP Armley will receive this training.

The group discussed vicarious trauma for prisoners in respect of suicide and EI advised that 50% had experienced someone taking their own life but unless the men ask for support they don't receive any so there is a lot of work to be undertaken in respect of this.

EI advised that Rocket Science have been commissioned for the evaluation of the whole programme and we will ask them provide an evaluation of the work being carried out at Armley.

5 Workstream Development

- Identifying current trauma informed practice in the criminal justice system.
- How can we support you to be trauma informed?

How can we improve the outcomes people involved with the criminal justice system?

EI asked the group to think about the above questions and KH asked whether this workstream included forensic mental health service and EI responded that it did. KH advised that there is a provider collaborative across West Yorkshire around relationships, i.e. what's happened rather than what's wrong and there is a lot of work being undertaken which could link into this workstream. EI responded that this would be very useful and asked KH if she could provide a 15 minute presentation at the next meeting. KH agreed.

In respect of 'Secure Stairs' JS advised the both Adel Beck SCH and Wetherby YOI are part of the Constructive Resettlement approach and added that in West Yorkshire we have a jointly commissioned Appropriate Adult Service and the commission is coming up in 18 months and we could build a TI requirement into the specification. Additionally JS felt that the current provider would be happy to support the TI approach.

LC provided the following link

<https://event.on24.com/wcc/r/3819999/22AEBC56CA8B18B1DB56C7F5DF759DF6?mode> for colleagues to access the NPCC Four Nations Trauma Informed Virtual Conference: Session 3. LC mentioned that also from NHSEI inclusion/mental health side, the Health and Justice Commissioners are keen to explore trauma informed approaches and what their role can be in it. Conversations are due to start but LC is keen to reflect the thoughts/ideas from this group for that forum.

SJ asked EI whether we have engaged young people who are in the justice system already and EI responded that we have for young people but not so much for adults.

EI advised that from the trauma informed training carried out in West Yorkshire it had become apparent that there were some issues when people are in custody and EI provided the case study in respect of a person who had been arrested but when he was asked to go into a cell, this triggered his PTSD and therefore there is a lot of work to do in this area.

VB suggested some practice which we could develop for probation as they have protected development days and maybe we could organise something for one of these days. KH agreed that she could provide something. KH/VB to discuss outside of this meeting.

VB mentioned that the Community Integration Team have not been going into prisons prior to residents being released due to COVID and EI suggested that we could look at bringing a group of professionals



together from the Probation Service on how to deliver it, for example recording KH and other services, i.e. JP in respect of suicide prevention.

There was a suggestion that we develop a training day and co-produce something with people doing their job. VK agreed to send the dates of the protected development days from the probation service.

SM suggested that there could be a piece of work around 'transitions', i.e. once young people in the criminal justice system turn 18 they are then classed as an adult.

EI advised that there are different levels of training and the Knowledge and Skills Framework will support trauma informed organisations. EI added that we are using the Scottish model for the framework but will be adding some supplementary elements to suit West Yorkshire.

EI asked that some key people from the probation service look at the current trauma informed foundation training.

CS informed the group that in Kirklees they had received funding for trauma informed training for their staff and EI asked who provided the training. CS advised that the training was through CAMHS Forensic and he would send the details to EI. EI advised that once received, she would add the provider onto our suite of approved trainers.

There was a group discussion around the transition of young people to adults and JP advised that this is a key risk for suicide. EI asked the group if they would prefer this workstream to be split into age groups or stick together as it is and the group agreed that they wanted to stick together.

VB asked whether we know anything about training for magistrates and judges and EI responded that yes we did but we need to do this piece of work.

6 Next Steps & Close

EI asked the group how they would like proceed with the meetings, i.e. good practice sharing, inviting speakers to present, themed meetings (any suggestions appreciated).

EI suggested the following:

- The next 2 meetings will be the development of the key actions from this workstream.
- 2 or 3 themed sessions.
- An extra meeting in December. CA to send Doodle Poll for dates. EI asked the group to invite anyone that they think would be relevant to the workstream.

EI informed the group that the Youth Endowment Funding is now open for applications and agreed to send the link to the group.

EI asked the group whether they would agree to record future meetings for colleagues who are unable to attend. The group agreed.

The next meeting will take place on Monday 7th November, 14:00-16:30



Action Log

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| 1. | SJ agreed to involve more police officers | SJ | Open |
| 2. | Re: Autism/PTSD awareness - EI agreed to find out more information and bring back to next meeting or get in touch directly with VB. | EI | Open |
| 3. | SJ asked whether a meeting could be arranged for himself, EI and ES. EI agreed. CA to action. | CA | Open |
| 4. | CA to add presentation from KH on the Provider Collaborative across West Yorkshire to the next agenda. | CA | Open |
| 5. | VK to send dates of the protected development dates within the probation service so that we can arrange a training day. | VK | Open |
| 6. | CS to send the name of the provider who carried out the trauma informed training in Kirklees. Once received EI to add to the approved provider list. | CS/EI | Open |
| 7. | EI to send Theory of Change template to the group for discussion at the next meeting. | EI | Open |
| 8. | Extra meeting in December – CA to send Doodle Poll to group | CA | Open |
| 9. | EI informed the group that the Youth Endowment Funding is now open for applications and agreed to send the link to the group. | CA | Open |
| 10. | Agreement to record all future meetings (agreed at the meeting held on 5/9/2022) | CA | Open |

Completed Actions

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| 1. | <p>The group consider the following and email EI/CA/CR with any comments or suggestions:</p> <ul style="list-style-type: none"> • How can we support you to be trauma informed • How can we improve the outcomes for our populations • What are your challenges • What would be helpful for this group to look at to help future agendas and what is going to make a difference • What good practice is already happening | | Complete |
| 2. | EI advised the group that she would provide a presentation at the next meeting around the work that is happening in HMP Armley and provide an update on what we are already doing in the criminal justice system. | | Complete |

